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CIVILIAN MANPOWER STATISTICS, JANUARY, FY-83. (U)
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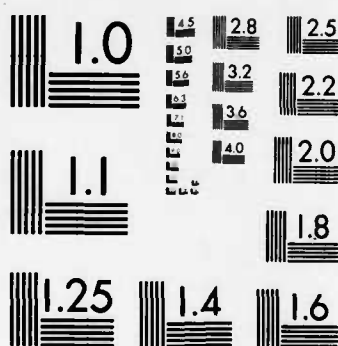
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Department of Defense **CIVILIAN MANPOWER STATISTICS**

JANUARY 1983



Department of Defense

Civilian Manpower Statistics

January 1983

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D. C. 20301. (When ordering cite publication number M04.)

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TABLE 1

000 Civilian Employment, by Function and Employment Status,
According to Defense Component: January 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ DOD	ARMY	NAVY b/	AIR FORCE	OTHER OFFENSE ACTIVITIES c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,066,619	392,389	336,987	254,249	82,994
Direct Hire	982,787	334,279	326,375	241,072	81,061
Indirect Hire	83,832	58,110	10,612	13,177	1,933
Total Employment	1,077,361	395,474	342,137	255,600	84,150
Direct Hire	993,529	337,364	331,525	242,423	82,217
Indirect Hire	83,832	58,110	10,612	13,177	1,933
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	29,381	29,377	-	4	-
Total Employment	30,247	30,243	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,096,000	421,766	336,987	254,253	82,994
Direct Hire	1,012,168	363,656	326,375	241,076	81,061
Indirect Hire	83,832	58,110	10,612	13,177	1,933
Total Employment	1,107,608	425,717	342,137	255,604	84,150
Direct Hire	1,023,776	367,607	331,525	242,427	82,217
Indirect Hire	83,832	58,110	10,612	13,177	1,933

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	31 DEC 82	31 JAN 83
MILITARY FUNCTIONS	991,081	990,356	1,019,466	1,029,854	1,069,263	1,066,619
DIRECT HIRE	915,764	915,786	939,942	947,061	985,352	982,787
INDIRECT HIRE	75,317	74,570	79,524	82,793	83,911	83,832
Army						
Direct Hire	359,121	360,508	372,111	379,316	393,177	392,389
Indirect Hire	309,475	311,795	318,278	322,057	335,177	334,279
	49,646	48,713	53,833	57,259	58,000	58,110
Navy						
Direct Hire	310,176	308,715	320,858	319,554	337,000	336,987
Indirect Hire	299,449	297,984	310,123	308,885	326,261	326,375
	10,727	10,731	10,735	10,669	10,739	10,612
Air Force						
Direct Hire	245,082	244,342	246,165	248,508	255,678	254,249
Indirect Hire	231,838	230,938	232,933	235,456	242,442	241,072
	13,244	13,404	13,232	13,052	13,236	13,177
Other Defense Activities						
Direct Hire	76,702	76,791	80,332	82,476	83,408	82,994
Indirect Hire	75,002	75,069	78,608	80,663	81,472	81,061
	1,700	1,722	1,724	1,813	1,936	1,933
				a/	b/	
CIVIL FUNCTIONS (ALL)	33,342	32,611	31,800	31,573	30,086	29,381
DIRECT HIRE						
Army	33,336	32,608	31,796	31,569	30,082	29,377
Air Force	6	3	4	4	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	1,024,423	1,022,967	1,051,266	1,061,427	1,099,349	1,096,000
DIRECT HIRE	949,106	948,397	971,742	978,634	1,015,438	1,012,168
INDIRECT HIRE	75,317	74,570	79,524	82,793	83,911	83,832

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

b/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 3

000 Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	PROGRAMMED STRENGTH ^{a/}			PROGRAMMED STRENGTH ^{a/}		
	31 DEC 82	31 JAN 83	30 SEP 83	31 DEC 82	31 JAN 83	30 SEP 83
MILITARY FUNCTIONS						
Army	985,352	982,787	969,057	882,188	879,573	913,484
Navy	335,177	334,279	331,644	289,652	288,761	300,947
Air Force	326,261	326,375	319,907	293,200	293,194	309,018
	242,442	241,072	232,823	223,565	222,134	220,933
OSD & Related Activities ^{b/}	2,655	2,671	2,707	2,440	2,444	2,534
Defense Audiovisual Agency	492	503	502	387	385	502
Defense Audit Service	494	490	937	489	486	934
Defense Communications Agency	1,639	1,640	1,751	1,596	1,605	1,734
Defense Contract Audit Agency	3,591	3,591	3,742	3,543	3,541	3,723
Defense Intelligence Agency	2,709	2,719	2,885	2,466	2,469	2,880
Defense Investigative Service	3,202	3,207	3,455	3,138	3,144	3,452
Defense Logistics Agency	46,838	46,434	48,192	45,213	44,916	47,490
Defense Mapping Agency	8,582	8,541	8,650	8,420	8,382	8,590
Defense Nuclear Agency	661	651	670	625	613	670
Department of Defense	9,931 ^{c/}	9,935	10,481	6,919 ^{c/}	6,961	9,405
Dependents Schools	678	679	711	535	538	672
Uniformed Services University of the Health Sciences						
CIVIL FUNCTIONS						
Army	30,086	29,381	N/A ^{d/}	27,326	26,848	N/A ^{d/}
Air Force	30,082 ⁴	29,377 ⁴		27,322 ⁴	26,844 ⁴	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,015,438	1,012,168	N/A ^{d/}	909,514	906,421	N/A ^{d/}

^{a/} End strength submitted in the President's budget request for FY 1984.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes some direct hire foreign national data that are not current.

^{d/} Personnel performing civil functions are not subject to end strength control.

TABLE 4

DDO Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: January 31, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY		
			TOTAL	OFFICER	ENLISTED
TOTALS	89,600	82,217	7,383	4,405	2,978
OSD and Related Activities ^{b/}	4,534	2,692	1,842	1,308	534
Defense Audiovisual Agency	551	509	42	15	27
Defense Audit Service	490	490	-	-	-
Defense Communications Agency	3,230	1,684	1,546	484	1,062
Defense Contract Audit Agency	3,619	3,619	-	-	-
Defense Intelligence Agency	4,584	2,719	1,865	1,209	656
Defense Investigative Service	3,298	3,247	51	19	32
Defense Logistics Agency	48,342	47,344	998	835	163
Defense Mapping Agency	9,067	8,623	444	175	269
Defense Nuclear Agency	1,151	662	489	291	198
Department of Defense Dependents Schools	9,935	9,935	-	-	-
Uniformed Services University of the Health Sciences	799	693	106 ^{c/}	69	37

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type, ^{a/}
According to Defense Component: January 31, 1983

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
TOTAL	<u>1,023,776</u>	<u>367,607</u>	<u>331,525</u>	<u>242,427</u>	<u>82,217</u>
BY STATUS					
Full-Time	996,048	356,085	324,278	236,841	78,844
Part-Time	24,446	9,850	6,729	4,990	2,877
Intermittent	3,282	1,672	518	596	496
BY CAREER SERVICE CATEGORY					
Competitive	857,621	295,300	294,250	202,429	65,642
Excepted and SES	166,155	72,307	37,275	39,998	16,575
BY TYPE OF APPOINTMENT					
Permanent	917,289	320,522	295,734	224,781	76,252
Temporary/Indefinite	106,487	47,085	35,791	17,646	5,965
BY CITIZENSHIP					
U.S. Citizens	987,475	351,461	319,104	235,360	81,550
Non-Citizens	36,301	16,146	12,421	7,067	667
BY LABOR CATEGORY					
Salaries	663,885	252,130	186,748	153,604	71,403
Wage Board	359,891	115,477	144,777	88,823	10,814

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the Other Defense Activities.

TABLE 6

D00 Civilian Personnel, by Location and Type, a/
According to Defense Component: January 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL D00	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<u>WORLDWIDE TOTAL</u>	<u>1,023,776</u>	<u>367,607</u>	<u>331,525</u>	<u>242,427</u>	<u>82,217</u>
<u>UNITED STATES</u>	<u>940,076</u>	<u>328,040</u>	<u>311,970</u>	<u>228,727</u>	<u>71,339</u>
By Location					
Washington, D.C., SMSA c/	84,434	27,504	36,135	6,354	14,441
Remainder of U.S.	855,642	300,536	275,835	222,373	56,898
By Labor Category					
Salaried	613,420	233,603	178,086	141,113	60,618
Wage Board	326,656	94,437	133,884	87,614	10,721
By Citizenship					
U.S. Citizens	939,379	327,606	311,771	228,695	71,307
Non-Citizens	697	434	199	32	32
<u>U.S. TERRITORIES</u>	<u>6,517</u>	<u>1,044</u>	<u>4,492</u>	<u>937</u>	<u>44</u>
By Labor Category					
Salaried	2,973	687	1,849	404	33
Wage Board	3,544	357	2,643	533	11
By Citizenship					
U.S. Citizens	6,433	1,042	4,410	937	44
Non-Citizens	84	2	82	-	-
<u>FOREIGN COUNTRIES</u>	<u>77,183</u>	<u>38,523</u>	<u>15,063</u>	<u>12,763</u>	<u>10,834</u>
By Labor Category					
Salaried	47,492	17,840	6,813	12,087	10,752
Wage Board	29,691	20,683	8,250	676	82
By Citizenship					
U.S. Citizens	41,663	22,813	2,923	5,728	10,199
Non-Citizens	35,520	15,710	12,140	7,035	635

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: January 31, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>83,832</u>	<u>58,110</u>	<u>10,612</u>	<u>13,177</u>	<u>1,933</u>
Belgium	610	588	-	2	20
Germany	58,026	50,525	21	6,041	1,439
Greece	596	15	118	444	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,459	3,425	9,266	4,525	243
Korea	3,228	3,228	-	-	-
Netherlands	424	329	-	72	23
Philippines	7	-	6	-	1
Spain	2,066	-	1,130	850	86
United Kingdom	1,411	-	66	1,243	102

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - January 1983

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal Government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

DMB Ceiling Employment. Employees subject to Office of Management and Budget (DMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (DEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

